Decoda
Literacy Solutions

Board Director, Decoda Literacy Solutions

Support community literacy across British Columbia

Decoda Literacy Solutions is the leading non-profit literacy organization in British Columbia. Supporting the largest coordinated literacy network in the province, we fund 98 literacy outreach coordinators and support the work of community task groups in more than 400 communities across B.C. Our vision is to build a culture of community-based literacy and learning in B.C. By mobilizing leaders in government, business, and education, we help identify and address local literacy challenges through community-based action plans. On the ground, we provide professional development, resources, research and funding to support all types of literacy: adult, family, early childhood, and workplace. Decoda-supported initiatives build successful individuals, strong families, sustainable businesses and strong communities. As a non-profit organization, we rely on individuals, corporations and government funding to address literacy needs in British Columbia.

Decoda has a strong, professional staff responsible for day-to-day operations of the organization. As a member of the Board, you will be responsible for the effective governance and overall direction of the organization.

This is a volunteer position, with a 3-year term.

We are specifically interested in candidates with one or more of the following skills and attributes:

- An interest and understanding of philanthropy and fundraising
- Financial expertise
- Experience working with government

Our recruitment process strives to ensure that a diversity of backgrounds and experiences are represented including age, geography and cultural backgrounds.

Candidates from across British Columbia are encouraged to apply and will be able to participate in board activities by telephone or videoconference.

Responsibilities:

- A commitment to literacy
- Attendance at quarterly board meetings, board professional development sessions, and participation on board committees
- Support of, and participation in, Decoda events

If you are interested in joining the Decoda Literacy Solutions Board of Directors to support literacy and learning opportunities across B.C., please visit our website at decoda.ca.

We encourage all applicants to send an email to getinvolved@decoda.ca, with a short statement answering the following questions:

1. Why are you interested in joining the Decoda Literacy Solutions Board?
2. What will you bring to the Decoda Literacy Solutions Board?

Please use "Decoda, Board of Directors opportunity (2026-27)" in the subject line of your email.

Decoda Literacy Solutions is an equal opportunity organization and welcomes applications from all qualified candidates. ***We thank all applicants; however, only those selected for further conversations will be contacted.***