

FSGV: FINANCIAL EMPOWERMENT











Financial Literacy: From ripple to tidal wave: Building financial resilience from the ground up

Family Services of Greater Vancouver, Coast Capital



Welcome and Intro: Group exercise

- Your name
- The organization you are with
- Role within your organization
- How you would like to use Financial Empowerment within your organization
- Your biggest strength when it comes to personal finance
- Something new that you would like to learn or improve upon when it comes to managing personal finance



WHO WE ARE: ORIGINS AND PHILOSOPHY

- Why Financial Empowerment?
- Our mandate
- Our programs
- How we have evolved



WHO WE ARE

We believe that every Canadian deserves a financial partner that cares how things turn out.

Member-owned financial cooperative.

600,000

members

10%

of budgeted bottom line reinvested back into local communities

80+

year legacy of unlocking financial opportunities

Social purpose focused.

112.8

Verified B impact score

Award-winning culture and top employer.























coastcapital



OUR CENTRAL OBJECTIVE

- Our core value is education
- Our main objective: Provide individuals and families with unbiased, non-judgemental, accurate information empowering them to make better, more informed financial decisions
- To create an accessible and inclusive environment where clients feel confident participating in our financial system
- We accomplish these objectives through workshops, webinars, one-to-one coaching and ongoing support using a trauma informed, client centred approach
- We provide advocacy on behalf of clients in addition to advocacy at the political level for policy change
- We build capacity through training front-line workers numerous agencies and organizations

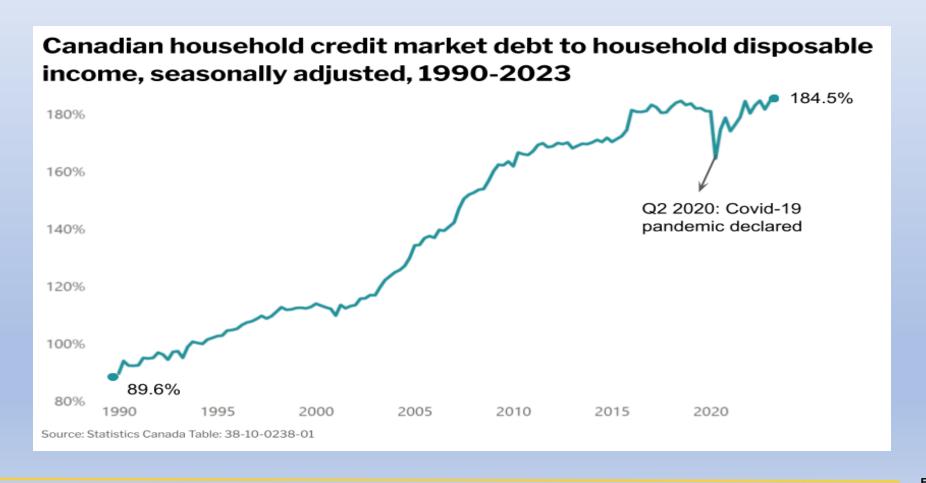


Household Finances in Canada: Some Context



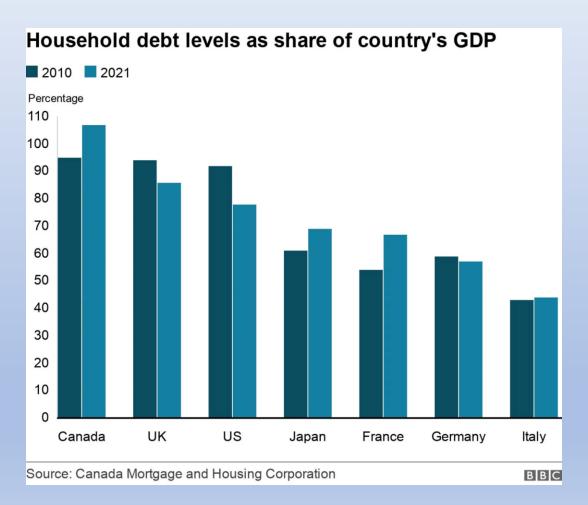


HOUSEHOLD DEBT TO DISPOSABLE INCOME





Household Debt: How Does Canada Compare?





THE FINANCIAL IMPACT OF INCREASED INFLATION and RISING INTEREST RATES

The number of people being impacted is on the rise:

- Nine-in-ten Canadians are tightening household budgets as inflation and high prices persist.
- High inflation also drove a record number of Canadians to food banks in 2022.
- Nearly half of Canadians report being worse off financially than a year ago.
- Average credit card balance held by Canadians was at a record high of \$2,121 by the end of September.
- The ratio of Canadian household debt-to-income widened to a record 181.7% in the second quarter



TYPES OF CLIENTS

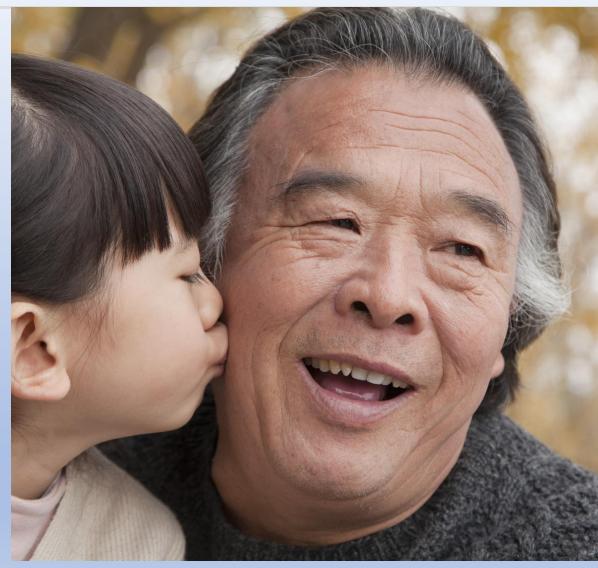
- Vulnerable clients with stress, low financial literacy or other barriers
- Fixed income seniors struggling with bad debt or needing supports for paying rent
- Newcomer families new to Canada that have not accessed the Canada Child tax benefit and GST tax benefit, causing financial stress in making ends meet
- Students and youth who age out of foster care that never filed taxes before and want to learn how, but are missing SIN, T4 and access to a computer

- Single mothers that left an abusive home and are looking for support to sort out her finances (i.e. debt, education savings benefits and personal budget)
- Low income persons with a disability looking for information about Registered Disability Savings Plans (RDSPs)
- Low wage workers that have lost their employment



The stories behind who we serve

- Client One: Senior struggling financially after loos of her partner
- Client Two: Youth with a Disability
- Client Three: Individual trapped in predatory loan cycle



Money: One Word

Many Thoughts:

Money: One Word

Many Emotions:



Our Relationship with Money: Who are our "influencers

- Family
- Friends, neighbours
- Religion
- Culture
- Co-workers
- Media
- Advertising
- Our personality (genetic makeup)



What Is Your Financial Personality Type?

Debtor (D)	Saver (S)
Borrows money for major purchases Expenditures usually exceed income Views money as a tool to be leveraged	 Saves money to afford major purchases Income usually exceeds expenditures Views money as a source of security
Aggressive (A) Comfortable with investment risk Pursues a variety of investment opportunities Top priority is growth/ROI	Conservative (C) Risk-averse Prefers safe, liquid investments Top priority is wealth preservation
Planning (P) Thinks about the future when making financial decisions Sets goals and milestones Strategic in how money is managed	Impulsive (I) Makes financial decisions in-the- moment Reactive rather than proactive Finds time to enjoy the fruits of one's labors
Giving (G) Uses money to take care of loved ones Commitment-oriented Driven by desire to serve others	Hoarder (H) • Fears financial loss • Rarely spends or loans money • Enjoys tracking and analyzing finances



Your Money Personality

- How do you see your money personality?
- What is your strength?
- What would you change?



Our Clients: What should we know?

- Our relationship with money can be complex.
- Our financial situation can also be complex
- A budget, while important, will not solve everything
- We need to get a sense of all the factors affecting a person's struggles with money
- This leads us to the question: What would be helpful to know?



What would be helpful to know?

Knowing more about our clients can help us in providing supports for them financially. What information would help us in better supporting them in their financial journey and recovery?



Trauma-Informed

Trauma-informed coaching is a way of understanding the presence of past trauma, its current effects on a client, and how to use the client's resiliency to guide them along their path toward solution-focused growth.



Our Social Purpose

Social purpose is unique from other types of corporate purposes, in two distinct ways:

- It defines a company's reason for being that includes generating value for its members/customers and employees, but also extends to generate value for society
- 2. It harnesses all the enterprise's capabilities, talents, resources, partnerships and influence to deliver on its purpose. Purpose doesn't sit on side as a CSR program.

PURPOSE

Building better futures together.

VISION

To unlock financial opportunities that positively impact people and communities.

MISSION

We are a next generation cooperative committed to improving the financial potential of every person, partner and community we impact, so that they can achieve their better future.



Purpose Harnesses Our Full Enterprise Capabilities

To achieve our 2040 goal of people and businesses in Canada having the **incomes and financial opportunities** to thrive.

Help people and businesses to have future-fit skills and knowledge through access to education, upskilling and re-skilling.

Help people and businesses have decent, equitable work and workplaces by championing equitable, inclusive employment.

Help people and businesses have access to financial services, manage obligations & have confidence in their financial future through inclusive finance.

And encourage more businesses in Canada to adopt a social purpose to grow the **Purpose Economy**, extending our impact.

FSGV- Free Financial Empowerment Program

Free Financial Coaching

- learning to file taxes online
- Dealing with debt and borrowers
- Creating an emergency personal budget
- Referral to food supports/Food gift cards
- Financial goal setting and saving and investment strategies
- Protecting against Frauds & Scams

Free Workshops

Bi-weekly on Monday, Wednesday, Thursday and Friday

Benefit Wayfinder: Training for Frontline Staff

 Training Frontline staff on how to best support their staff in using the Wayfinder benefit navigation tool

For date and times visit our website:

https://fsgv.ca/programs/community-programs/financial-empowerment/financial-empowerment-workshops/

Contact

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